

# IKASO CONSULTING, LLC

## Exhibit 2 - Hourly Labor Rates

	Base Period: Year 1 and 2		Optional Period: Year 3		Optional Period: Year 4		Optional Period: Year 5	
Labor Categories	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site	Fully Burdened Hourly Rate - Off-site	Fully Burdened Hourly Rate - On-site
Program Director	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Program Manager	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Subject Matter Expert III	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Subject Matter Expert II	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Subject Matter Expert I	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Acquisition Support Specialist III	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Acquisition Support Specialist II	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Acquisition Support Specialist I	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Analyst II	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93
Analyst I	\$ 195.00	\$ 195.00	\$ 198.90	\$ 198.90	\$ 202.87	\$ 202.87	\$ 206.92	\$ 206.93

Note:	At minimum, Contractor shall honor prices noted for each labor category, on-site or off-site, in each period.
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Definitions:	
Off-site	Offeror's Place of Work
On-site	Government (any state or political subdivision) Place of Work

WA State Department of Enterprise Services Vendor Management Fee: 1.25%